

(vii) Work Plan for the Use of Capacity Enhancement Grant (學校發展津貼)

Purpose of the grant : provides the necessary funds to schools to **relieve teachers' workload** so that teachers will have enhanced capacity to concentrate on the following three critical tasks in the education reform - (i) curriculum development, including the integration of information technology in teaching; (ii) enhancing students' language proficiency; and (iii) coping with the diverse and special learning needs of students with varied abilities, ranging from the gifted ones to those with learning difficulties.

Aim	Implementation Plan	Time of Implementation
1. Enhancing students' interests and abilities in learning STEM.	To employ a STEAM teacher. <ul style="list-style-type: none"> ● To assist the STEAM coordinator to promote cross-disciplinary learning in science, technology, engineering and mathematics. ● To coordinate students in participating the STEAM courses and STEAM-related activities and competitions. ● To manage the STEAM Room. 	1 year base (\$460,200)
2. To help enhance students' English language proficiency through Drama lessons and activities.	To employ a part time English Drama teacher To conduct drama lessons and help organizing drama-related activities.	1 year base (\$409,248)

2023/24 Remaining Grant	\$ 161,606.48
2024/25 Allocation of the Grant	\$ 676,944.00
Total	\$ 838,550.48
2024/25 Estimate Expenditure	\$ 869,448.00
2024/25 Estimated Surplus (deficit)	\$ 30,897.52 (To be carried to next year)